UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): August 12, 2024

VAALCO Energy, Inc.

(Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation) 001-32167 (Commission File Number) 76-0274813 (IRS Employer Identification No.)

9800 Richmond Avenue, Suite 700 Houston, Texas (Address of principal executive offices)

77042 (Zip Code)

Registrant's telephone number, including area code: (713) 623-0801

Not Applicable (Former Name or former address if changed since last report.)

| Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions: | | | |
|---|--|--|--|
| | Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425) | | |
| | Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12) | | |
| | Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b)) | | |
| | Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c)) | | |

Securities registered pursuant to Section 12(b) of the Act:

| Securities registered parameter securitization | | | |
|--|-------------------|---|--|
| Title of each class | Trading Symbol(s) | Name of each exchange on which registered | |
| Common Stock, par value \$0.10 | EGY | New York Stock Exchange | |
| Common Stock, par value \$0.10 | EGY | London Stock Exchange | |

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933(§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company \square

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. \Box

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On August 12, 2024, VAALCO Energy, Inc. (the "Company"), appointed Lynn Willis ("Ms. Willis") to serve as the Company's Chief Accounting Officer and Controller, effective immediately. Ms. Willis has served as the Company's Interim Chief Accounting Officer and Controller since April 10, 2024 as reported in the Company's Current Report on Form 8-K filed with the Securities and Exchange Commission on April 12, 2024 (the "April 12 Form 8-K").

The information relating to Ms. Willis disclosed in Item 5.02 of the April 12 Form 8-K is incorporated herein by reference. There is no change to the information regarding Ms. Willis's compensatory arrangement with the Company in connection with her appointment to the role of Chief Accounting Officer and Controller.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

VAALCO Energy, Inc. (Registrant)

Date: August 12, 2024

By:

Name:

/s/ Lynn Willis Lynn Willis Chief Accounting Officer and Controller Title: